



## **HEALTH, SAFETY AND ENVIRONMENT POLICY**

Powertech is committed to the prevention work-related injury and ill-health to our employees, contractors and visitors to our worksites and to the protecting the environment and our community from our business activities.

Powertech is committed to achieving these objectives by:

- continuously improve our health, safety and environmental management system
- · demonstrating proactive leadership in the development and promotion of HSE initiatives
- promoting the importance of mental and physical well-being
- eliminating hazards and reducing health, safety and environmental risks by adopting a risk management approach to everything we do
- recognising and rewarding safe work practices, attitudes, and behaviours
- complying with health, safety, and environmental legislation and other requirements
- setting HSE related objectives and targets that serve to continuously improve our HSE approach, performance and HSE management system
- communicating and consulting with workers and promoting worker participation on HSE matters
- training workers to the level of skill and knowledge required to safely perform their work
- ensuring injured workers are rehabilitated and returned to meaningful work within appropriate timeframes
- preventing pollution and minimising use of non-renewable energy resources by implementing economical viable energy conservation and emission control initiatives
- minimising or preferably eliminating the use of hazardous chemicals in our work
- minimising waste generation through reduction, re-use, and recycling
- ensuring the correct and safe disposal of all wastes
- mitigating potential environmental risks associated with our work scope
- empowering workers to not start, or to stop a job where they believe conditions are unsafe.

Paul Carmignani Managing Director 04/09/2024